Joplin Police Department
Grooming Contract

Below is an excerpt from the Joplin Police Department Standard Operating Guideline concerning personal tattoos and intentional mutilation. Please read this policy and indicate at the bottom of the form whether or not you will be able to comply with this policy.

JPD SOG 2-05 V.Q.5-6 states:

Q. Grooming

5 Tattoos: No tattoos/brands are permitted on the head, neck, hands, or below the upper six inch portion of the arm. There will be no visible tattoos in a short sleeved uniform shirt.

6. Mutilation: Intentional body mutilation, piercing, branding or intentional scarring that would be visible while in uniform or civilian clothing is prohibited. Some examples are: A split or forked tongue, foreign objects inserted under the skin to create a design or pattern, enlarged or stretched out holes in the ears, intentional scarring that appears on the neck, face, scalp or arms.

Are you currently in compliance with this policy? ___Yes __No
If you answered no, then please provide an explanation in the space provided below.

_____
_____
_____
_____

By signing the form below, you are indicating that you will comply with the above policy by covering the tattoo that is not in compliance with above policy so it is not visible at anytime while on-duty. The method used to cover the tattoo will be approved by the Chief of Police to maximize uniformity. In addition, any tattoo that is in violation of this policy will be removed at the employee's expense no later than 180 days from the employee's start date. Failure to comply with your signed agreement to this contract will result in disciplinary action up to and including termination of employment.

I hereby certify that the above information has been explained in detail to me. I understand that failing to comply with above could result in termination of employment.

Name:_____ Signature:_____ Date:___/___/_____