CITY OF JOPLIN, MISSOURI
POLICEMEN'S AND FIREMEN'S PENSION PLAN

FINANCIAL STATEMENTS
AND REQUIRED SUPPLEMENTARY INFORMATION

FOR THE YEARS ENDED
OCTOBER 31, 2023 AND 2022

(WITH INDEPENDENT AUDITOR'S REPORT THEREON)

AGH
CPAs & ADVISORS

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AGH CPAs & ADVISORS

INDEPENDENT AUDITOR'S REPORT

Board of Trustees
City of Joplin, Missouri Policemen's
and Firemen's Pension Plan

Opinion

We have audited the financial statements of the City of Joplin, Missouri Policemen's and Firemen's Pension Plan (the Plan), as of and for the year ended October 31, 2023, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the Plan as of October 31, 2023, and the changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional

omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Auditor's Report on the 2022 Financial Statements
The financial statements of the Plan for the year ended October 31, 2022 were audited by other auditors, whose report dated April 19, 2023, expressed an unmodified opinion on those financial statements.

Required Supplementary Information
Accounting principles generally accepted in the United States of America require that the information included in the required supplementary information section listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. Our opinion on the financial statements is not affected by this missing information.

Allen, Gibbs & Houlik, L.C.
CERTIFIED PUBLIC ACCOUNTANTS

Overland Park, KS
April 10, 2024

CITY OF JOPLIN, MISSOURI
POLICEMEN'S AND FIREMEN'S PENSION PLAN

STATEMENTS OF PLAN NET POSITION

October 31, 2023 and 2022

	2023	2022
Assets:		
Cash and cash equivalents	$ 816,050	$ 2,000,224
Receivables:		
Interest and dividends	37,841	3,011
Investments, at fair value:		
Real estate fund	17,819,791	15,003,602
Mutual funds	40,281,224	36,792,261
Total investments, at fair value	58,101,015	51,795,863
Total assets	58,954,906	53,799,098
Net Position:		
Total net position restricted for pension benefits	$58,954,906	$53,799,098

See accompanying notes to the financial statements.

CITY OF JOPLIN, MISSOURI
POLICEMEN'S AND FIREMEN'S PENSION PLAN

STATEMENTS OF CHANGES IN PLAN NET POSITION

For the Years Ended October 31, 2023 And 2022

	2023	2022
Additions:		
Contributions:		
Employer	$ 8,623,614	$ 7,663,390
Plan members	532,985	546,063
Total contributions	9,156,599	8,209,453
Investment income:		
Net appreciation (depreciation) in fair value of investments	5,400	(4,640,127)
Interest and dividends	1,523,250	767,875
Investment expenses	(95,693)	(41,640)
Net investment income	1,432,957	(3,913,892)
Total additions	10,589,556	4,295,561
Deductions:		
Benefits	4,239,468	4,085,517
Refunds of contributions	1,151,308	1,263,212
Administrative and other expenses	42,972	38,504
Total deductions	5,433,748	5,387,233
Net increase (decrease)	5,155,808	(1,091,672)
Net position restricted for pension benefits:		
Beginning of year	53,799,098	54,890,770
End of year	$ 58,954,906	$ 53,799,098

See accompanying notes to the financial statements.

1. DESCRIPTION OF THE PLAN

The following brief description of the City of Joplin, Missouri Policemen's and Firemen's Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the establishing ordinance and plan documents for more complete information.

General - The Plan is a single employer defined benefit plan that covers certain full-time police officers and firefighters serving the City of Joplin, Missouri (the City). The Plan provides retirement, disability, and death benefits to Plan members and beneficiaries. The Plan is administered by the Board of Trustees (the Trustees) of the Policemen's and Firemen's Pension Plan. Contributions to the Plan are made by the City in amounts authorized by the City Council of the City of Joplin and by participants in amounts established by ordinance.

Beginning February 1, 2020, the Plan was closed to new entrants and all new eligible Police and Fire employees hired after that date will participate in the Missouri Local Government Employees Retirement System (LAGERS). Tier 2 members (members hired on or after February 1, 2009) of the Plan as of February 1, 2020, were given an option to stay in the Plan or migrate to LAGERS. If the member chose to migrate to LAGERS, they relinquish their service credits that had accrued in the Plan but have the option to acquire their relinquished years of service credits upon vesting in LAGERS. For Tier 2 employees electing this option, their return of contributions to the Plan must be used to acquire prior service credits in LAGERS. Any shortfall in the cost of an equal number of service credits in LAGERS will be covered by a portion of the proceeds from a voter approved tax levy as described below.

In November of 2019, voters approved a ½ cent sales tax to fully fund the Plan and to raise funds to cover the transition costs to LAGERS as described above. The proceeds of the tax levy will be used to 1) fully fund the net pension liability of the Plan, which will be considered to be fully funded once it reaches 120% funded status as determined by an independent actuarial study, 2) fund a $1,000,000 per year contribution for the first two years of LAGERS, and 3) to acquire service credits for employees switching to LAGERS to replace the service credits relinquished from the Plan.

The Plan is considered part of the City's financial reporting entity and is included in the City's financial reports as a Pension Trust Fund.

Termination Benefits - At any point prior to their normal retirement date, covered employees are entitled to a return of their accumulated contributions, without interest, upon termination, death, or disability.

Retirement Benefits - Retirement benefits accrue to members of the Plan according to the formula prescribed by the Plan and based upon earning levels and years of service. For all members who were hired on or before January 31, 2009 (Tier 1 members), the benefits which accrue to members become 100% vested after twenty (20) years of service or upon reaching the age of sixty (60). In addition, upon retirement, such members are entitled to a lump sum distribution of all employee contributions. For all members who were hired on or after February 1, 2009 (Tier 2 members), the benefits which accrue to members become 100% vested after twenty-five (25) years of service or upon reaching the age of sixty (60). Upon retirement, the contributions of these members remain with the Plan.

1. DESCRIPTION OF THE PLAN (CONTINUED)

Retirement benefits shall be paid to participants as monthly annuity payments for their lifetime, beginning in the month in which their retirement date falls. Benefits are to be paid for a period not longer than the lives (or, if applicable, the joint life expectancies) of the participant and their beneficiary. In the event of the death of a participant, benefits are to be paid to the participant's eligible spouse, qualified child, or other designated beneficiary if no eligible spouse or qualified child exists. The amount of benefits to be received is determined based upon whether the participant is actively employed or retired and whether their death was related to the performance of their duties.

Plan Termination - In the event of the termination or partial termination of the Plan, the benefits of all affected participants determined as of the date of such termination or partial termination, to the extent funded as of such date, shall be non-forfeitable. No such action shall alter the Plan or its operation with respect to participants who have previously retired under this Plan. Although the City has not expressed any intent to terminate the Plan Agreement, it may do so at any time.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting and Presentation - The accounting and reporting policies of the Plan conform to accounting principles generally accepted in the United States of America applicable to governments. The financial statements are prepared using the accrual basis of accounting. Employee and employer contributions are recognized as revenues in the period which employee services are performed. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Funding Policy and Plan Membership - The employee contribution rates for the plan years 2023 and 2022 were 18.08% of the current year covered payroll for all Tier 1 members, and 10% for all Tier 2 members. Actual employee contributions equaled the actuarial determined amounts for the Plan years 2023 and 2022.

The actuarially determined City contribution amounts for the for the Plan years 2023 and 2022 were $3,543,526 and $4,014,359, respectively. The City's contributions from the sales tax levy described in Note 1 exceeded the required contributions above for the years ended October 31, 2023 and 2022.

Membership of the Plan consisted of the following as of the October 31, 2023 and 2022 actuarial valuation dates for the Plan:

	2023	2022
Retirees and beneficiaries	177	178
Active employees	39	47
Total	216	225

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingencies at the date of the financial statements and the reporting of revenue and expenses during the reporting period. Actual results could differ from those estimates.

3. INVESTMENTS

The Custodian and Investment Manager(s) chosen by the Trustees have discretionary authority concerning purchases of investments in the Plan subject to the overall investment policy guidelines as approved by the Trustees and adopted by the City Council. The investment policy follows Sections 86.590 and 105.688 of the Missouri Revised Statutes regarding constraints on the deposit and investment of Plan assets.

The Plan's investment policy permits investments in fixed income securities, equity securities, and alternative investments. Under the policy, the investment manager is responsible for the diversification of the portfolio in order to minimize the risk of a large loss from a single security.

Investments are reported at fair value based on quoted market values. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates.

Investments of the Plan at October 31, 2023 and 2022 consisted of the following:

	2023	2022
Real estate fund	$ 17,819,791	$ 15,003,602
Mutual Funds:		
Equity	26,830,417	25,895,749
Fixed income	13,450,807	10,896,512
	$ 58,101,015	$ 51,795,863

Interest Rate Risk - Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Plan has no specific policy regarding interest rate risk. For the years ended October 31, 2023 and 2022, all of the Plan's fixed income mutual funds had maturities of 5 to 11 years. As a result, the Plan is exposed to the risk of fair value losses arising from increasing interest rates.

3. INVESTMENTS (CONTINUED)

The Plan has elected to use the segmented time distribution method of disclosure for its fixed income mutual funds. The following table summarizes these investments at October 31, 2023:

	Fair Value	Investment Maturities (in Years)		
		Less than 1	1 - 5	5 - 11
Fixed Income Mutual Funds	$ 13,450,807	$ -	$ -	$ 13,450,807

The following table summarizes investments at October 31, 2022:

	Fair Value	Investment Maturities (in Years)		
		Less than 1	1 - 5	5 - 11
Fixed Income Mutual Funds	$ 10,896,512	$ -	$ -	$ 10,896,512

Credit Risk - Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to the Plan. The Plan has no specific policy regarding credit risk. The Plan uses the credit ratings issued by Standard and Poor's for disclosure of credit risk. The following table summarizes the average credit rating of each fund's holdings for Plan investments subject to credit risk at October 31, 2022:

Fund Name	Fair Value	Credit Rating
Blackrock Strategic Income Opportunities Portfolio Fund	$ 4,641,788	A
Metropolitan West Total Return Bond Fund	4,387,786	A
Vanguard Intermediate Term Treasury Fund	4,421,233	AAA
	$13,450,807	

The following table summarizes the average credit rating of each fund's holdings for Plan investments subject to credit risk at October 31, 2022:

Fund Name	Fair Value	Credit Rating
Blackrock Strategic Income Opportunities Portfolio Fund	$ 3,718,467	A
Metropolitan West Total Return Bond Fund	3,527,763	A
Vanguard Intermediate Term Treasury Fund	3,650,282	AAA
	$10,896,512	

Custodial Credit Risk - The custodial credit risk for deposits is the risk that, in the event of the failure of the counterparty to the investment, the Plan will not be able to recover the value of investments that are in the possession of an outside party. The Plan's investments are held by its investment custodian in the Fund's name, and accordingly, the Plan had no investments subject to custodial credit risk.

3. INVESTMENTS (CONTINUED)

Concentration of Credit Risk - Concentration of credit risk is the risk of loss that may be attributed to the magnitude of the Plan's investment in a single issue. The Plan has no specific policy regarding the amount that may be invested in any one issuer. At October 31, 2023 and 2022, the Plan's investments in mutual funds, are designed, in part, to provide diversification and therefore reduce this risk. The real estate fund exceeds 33% and 29% of the Plan's total investment balance at October 31, 2023 and 2022, respectively.

Rate of Return - For the years ended October 31, 2023 and 2022, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 5.33% and (8.68)%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Fair Value Measurements - The Plan's categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted in active markets for identical assets; Level 2 inputs are significant other observable inputs such as third-party pricing services for identical assets; Level 3 inputs are significant unobservable inputs. The Plan has the following recurring fair value measurements as of October 31, 2023:

Investments	Total	Level 1	Level 2	Level 3
Mutual funds	$ 40,281,224	$ 40,281,224	$ -	$ -
Real estate funds	17,819,791	-	-	17,819,791
Total investments	$ 58,101,015	$ 40,281,224	$ -	$ 17,819,791

The Plan has the following recurring fair value measurements as of October 31, 2022:

Investments	Total	Level 1	Level 2	Level 3
Mutual funds	$ 36,792,261	$ 35,907,912	$ 884,349	$ -
Real estate funds	15,003,602	-	-	15,003,602
Total investments	$ 51,795,863	$ 35,907,912	$ 884,349	$ 15,003,602

Mutual funds classified as Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Real estate funds are classified in Level 3 as they are valued using the net asset value per share of the Plan's investment in a limited partnership formed as an open-end investment fund (the Fund). The Fund was created with the purpose of allowing various different retirement plans and foundations to pool their resources together to make investments in office, retail, industrial and multi-family residential properties. The Fund is audited annually and obtains appraisals on all real estate investments quarterly. The fair value of the real estate funds reported in the Plan's financial statement is calculated by multiplying the number of shares in the Fund that the Plan owns times the net asset value per share of the Fund as of September 30, 2023 and 2022, which is the last valuation performed before the Plan's respective year end.

4. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, the values of investment securities may change in the near term and such changes could materially affect the amounts reported in the statements of plan net position.

The Plan has purchased insurance to cover disability payments to eligible beneficiaries. Insurance premiums in the amount of $5,266, and $4,890 were included in benefit payments for the years ended October 31, 2023 and 2022, respectively. The Plan currently has one beneficiary receiving benefits as a result of this insurance policy.

5. NET PENSION LIABILITY OF THE CITY

Net pension liability of the City as of the October 31, 2023 and 2022:

	2023	2022
Total pension liability	$ 71,843,041	$ 72,609,348
Plan fiduciary net position	(58,954,906)	(53,799,098)
City's net pension liability	$ 12,888,135	$ 18,810,250
Plan fiduciary net position as a percentage of the total pension liability	82.06%	74.09%

Actuarial Valuation Information - The total pension liability amounts were determined by an actuarial valuation as of October 31, 2022, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Actuarial cost method	Aggregate Cost Method
Amortization method	Level Dollar, Closed
Remaining amortization period	8 years
Asset Valuation Method	5-year smoothed market; 20% corridor
Wage Inflation	2.5%
Salary Increases	Police: 3.0% to 11.0% including inflation Fire: 2.5% to 11.0% including inflation
Investment Rate of Return	5.75%

5. NET PENSION LIABILITY OF THE CITY (CONTINUED)

Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Active members age 60 and over are assumed to retire immediately.
Mortality	115% of PubG-2010 healthy annuitant tables adjusted for mortality improvement back to the observation period base years for men and women. Future mortality improvement was modeled using the 2-dimensional MP-2020 mortality projection scales. 25% of active deaths are assumed to be duty related, and 75% of active deaths are assumed to be nonduty related.
Other Information:	
Notes	The Employer Contribution for FY Ending October 31, 2023 was determined in the October 31, 2021 actuarial valuation report.

The long-term expected rate of return on the Plan's investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of the Plan's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of October 31, 2022 are summarized in the following table:

	Target Allocation	Long-term Expected Real Rate of Return
US Equity	35.00%	8.4%
Developed Non US Equit	9.00%	9.0%
Emerging Market Equity	6.00%	11.9%
Core Fixed Income	30.00%	4.0%
Global Fixed Income	5.00%	3.8%
Real Estate	15.00%	6.8%

Discount rate - A single discount rate of 5.75% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 5.75%. The projection of cash flows used to determine the single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's

5. NET PENSION LIABILITY OF THE CITY (CONTINUED)

fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate - The following presents the net pension liability of the City calculated using the discount rate of 5.75%, as well as what the City's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (4.75%) or 1-percentage-point higher (6.75%) than the current rate:

Year ended October 31, 2023:

	1% Decrease 4.75%	Current Discount Rate 5.75%	1% Increase 6.75%
City's net pension liability	$ 21,371,749	$ 12,888,135	$ 5,891,095

Year ended October 31, 2022:

	1% Decrease 4.75%	Current Discount Rate 5.75%	1% Increase 6.75%
City's net pension liability	$ 27,400,899	$ 18,810,250	$ 11,730,331

6. SUBSEQUENT EVENTS

The Plan evaluated subsequent events through April 10, 2024, the date the financial statements were available to be issued. No subsequent events were identified that required recognition or disclosure in the financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

City of Joplin, Missouri Policemen's and Firemen's Pension Plan
Required Supplementary Information
Schedule of Changes in Net Pension Liability and Related Ratios

	2023	2022	2021	2020 (1)	2019	2018	2017	2016	2015	2014
Total Pension Liability										
Service Cost	$ 827,391	$ 945,035	$ 1,091,626	$ 1,215,697	$ 1,849,542	$ 1,838,426	$ 1,980,873	$ 2,089,863	$ 2,054,031	$ 2,078,349
Interest	4,043,840	3,983,078	3,981,321	4,346,768	4,364,016	4,274,460	4,166,508	4,110,293	3,992,441	3,823,752
Difference between expected and actual experience	(246,762)	1,352,525	452,063	(1,223,992)	97,460	(306,033)	284,357	(648,907)	-	197,958
Assumption changes	-	204,672	-	6,976,020	-	-	1,708,040	60,721	-	56,769
Benefit payments and refunds	(5,390,776)	(5,348,729)	(5,493,578)	(7,323,735)	(5,175,531)	(3,795,756)	(4,733,773)	(4,775,056)	(3,986,515)	(3,483,119)
Net Change in Total Pension Liability	(766,307)	1,136,581	31,432	3,990,758	1,135,487	2,011,097	3,406,005	836,914	2,059,957	2,673,709
Total Pension Liability beginning	72,609,348	71,472,767	71,441,335	67,450,577	66,315,090	64,303,993	60,897,988	60,061,074	58,001,117	55,327,408
Total Pension Liability ending	$ 71,843,041	$ 72,609,348	$ 71,472,767	$ 71,441,335	$ 67,450,577	$ 66,315,090	$ 64,303,993	$ 60,897,988	$ 60,061,074	$ 58,001,117
Plan Fiduciary Net Position										
Contributions-employer	$ 8,515,456	$ 7,663,390	$ 6,515,351	$ 3,440,455	$ 2,999,709	$ 2,620,298	$ 2,601,983	$ 2,619,993	$ 2,662,322	$ 2,919,862
Contributions-employee	532,985	546,063	654,487	881,238	1,307,243	1,234,842	1,254,486	1,281,360	1,334,923	1,414,636
Pension Plan Net Investment income	1,541,115	(3,913,892)	9,141,976	2,553,066	4,678,184	763,367	4,957,308	1,004,989	(90,411)	2,100,142
Benefit Payments	(5,390,776)	(5,348,729)	(5,493,578)	(7,323,735)	(5,175,531)	(3,795,756)	(4,733,773)	(4,775,056)	(3,986,515)	(3,483,119)
Pension Plan Administrative expense	(42,972)	(38,504)	(41,833)	(85,420)	(74,034)	(52,286)	(66,544)	(71,284)	(53,590)	(36,615)
Net Change in Plan Fiduciary Net Position	5,155,808	(1,091,672)	10,776,403	(534,396)	3,735,571	770,465	4,013,460	60,002	(133,271)	2,914,906
Plan Fiduciary Net Position beginning	53,799,098	54,890,770	44,114,367	44,648,763	40,913,192	40,142,727	36,129,267	36,069,265	36,202,536	33,287,630
Plan Fiduciary Net Position ending	$ 58,954,906	$ 53,799,098	$ 54,890,770	$ 44,114,367	$ 44,648,763	$ 40,913,192	$ 40,142,727	$ 36,129,267	$ 36,069,265	$ 36,202,536
Employer Net Pension Liability	$ 12,888,135	$ 18,810,250	$ 16,581,997	$ 27,326,968	$ 22,801,814	$ 25,401,898	$ 24,161,266	$ 24,768,721	$ 23,991,809	$ 21,798,581
Plan Fiduciary Net Position as a percentage of the total Pension Liability	82.06%	74.09%	76.80%	61.75%	66.19%	61.70%	62.43%	59.33%	60.05%	62.42%
Covered Payroll	$ 2,691,933	$ 3,118,859	$ 3,695,883	$ 3,847,920	$ 9,489,931	$ 9,049,761	$ 9,119,704	$ 9,042,460	$ 9,056,584	$ 9,109,859
Employer's Net Pension Asset as a percentage of covered payroll	478.77%	603.11%	448.66%	710.18%	240.27%	280.69%	264.93%	273.92%	264.91%	239.29%

Notes

(1) - Beginning February 1, 2020, the Plan was closed to new entrants and all new eligible Police and Fire employees hired after that date will participate in the Missouri Local Government Employees Retirement System (LAGERS). Tier 2 members (members hired on or after February 1, 2009) of the Plan as of February 1, 2020, were given an option to stay in the Plan or migrate to LAGERS.

City of Joplin, Missouri Policemen's and Firemen's Pension Plan
Required Supplementary Information
Schedule of Employer Contributions

Fiscal Year		Actuarially Determined Contribution	Contribution in Relation to Actuarially Determined Contributions	Contribution Excess (Deficiency)	Covered Payroll	Contribution as Percentage of Covered Payroll
2015		$ 2,662,322	$ 2,662,322	$ --	$ 9,056,584	29.40%
2016		2,619,993	2,619,993	--	9,042,460	28.97%
2017		2,601,983	2,601,983	--	9,119,704	28.53%
2018		2,620,298	2,620,298	--	9,049,761	28.95%
2019		2,999,709	2,999,709	--	9,489,931	31.61%
2020	(1)	2,921,839	3,440,455	518,616	3,847,920	89.41%
2021		3,942,972	6,515,351	2,572,379	3,695,883	176.29%
2022		4,014,359	7,663,390	3,649,031	3,118,859	245.71%
2023		3,543,526	8,515,456	4,971,930	2,691,933	316.33%

Note: 10 years of data will be displayed once it is available. GASB statement 67 was implemented in the 2014 fiscal year.

Notes to Schedule of Employer Contributions

Valuation Date	October 31, 2022
Notes:	Actuarially determined contribution rates are calculated as of October 31, which is 12 months prior to the beginning of the fiscal year in which contributions are reported.

Methods and Assumptions used to determine contribution rates:

Actuarial cost method	Aggregate cost method
Amortization method	Level dollar, closed
Remaining amortization period	8 years
Asset valuation method	5-year smoothed market; 20% corridor
Inflation	2.50%
Salary increases	3.0% to 11.0% including wage inflation (Police) 2.5% to 11.0% including wage inflation (Fire)
Investment rate of return	5.75%
Retirement age	Experience-based table of rates that are specific to the type of eligibility condition. Active members age 60 and over are assumed to retire immediately.
Mortality	115% of PubG-2010 healthy annuitant tables adjusted for mortality improvement back to the observation period base years for men and women. Future mortality improvement was modeled using the 2-dimensional MP-2020 mortality projection scales. 25% of active deaths are assumed to be duty related, and 75% of active deaths are assumed to be non-duty related.

Other Information:

Notes

The Employer Contribution for FY Ending October 31, 2023 was determined in the October 31, 2021 actuarial valuation report.
(1) - Beginning February 1, 2020, the Plan was closed to new entrants and all new eligible Police and Fire employees hired after that date will participate in the Missouri Local Government Employees Retirement System (LAGERS). Tier 2 members (members hired on or after February 1, 2009) of the Plan as of February 1, 2020, were given an option to stay in the Plan or migrate to LAGERS.

City of Joplin, Missouri Policemen's and Firemen's Pension Plan
Required Supplementary Information
Schedule of Investment Returns

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Annual money-weighted rate of return, net of investment expense	5.33%	-8.68%	20.80%	6.74%	11.71%	2.06%	14.21%	2.99%	0.04%	6.47%