CITY OF JOPLIN
EXHIBIT "A"-SALARY ADMINISTRATION PLAN
FOR CLASSIFIED AND UNCLASSIFIED POSITIONS
EFFECTIVE JANUARY 1, 2026

* - unclassified position according to city charter (E) - exempt according to FLSA

Grade	Position (* - unclassified according to city charter)	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)	Step 16 (hrly/annual)	Step 17 (hrly/annual)	Step 18 (hrly/annual)
N1	Cook				$ 15.293	$ 15.676	$ 16.068	$ 16.469	$ 16.881	$ 17.303	$ 17.736	$ 18.179	$ 18.634	$ 19.099	$ 19.577	$ 20.066	$ 20.568	$ 21.082	
	Court Assistant I				$ 31,810	$ 32,606	$ 33,421	$ 34,256	$ 35,113	$ 35,990	$ 36,890	$ 37,812	$ 38,758	$ 39,727	$ 40,720	$ 41,738	$ 42,781	$ 43,851	
	Custodian																		
	Transit Dispatcher																		
N2	Administrative Assistant		$ 15.721	$ 16.114	$ 16.517	$ 16.930	$ 17.353	$ 17.787	$ 18.232	$ 18.687	$ 19.155	$ 19.633	$ 20.124	$ 20.627	$ 21.143	$ 21.672	$ 22.213	$ 22.769	
	Breastfeeding Peer Counselor Coordinator		$ 32,700	$ 33,517	$ 34,355	$ 35,214	$ 36,094	$ 36,997	$ 37,922	$ 38,870	$ 39,841	$ 40,837	$ 41,858	$ 42,905	$ 43,977	$ 45,077	$ 46,204	$ 47,359	
	Court Compliance Officer I																		
	Laborer I																		
	Police Services Assistant																		
	Tourism Assistant																		
	Transit Driver I																		
	Utility Locator																		
	Wastewater Laboratory Assistant																		
N3	Automotive Service Worker	$ 16.565	$ 16.979	$ 17.404	$ 17.839	$ 18.285	$ 18.742	$ 19.210	$ 19.691	$ 20.183	$ 20.687	$ 21.205	$ 21.735	$ 22.278	$ 22.835	$ 23.406	$ 23.991	$ 24.591	
	Court Assistant II	$ 34,455	$ 35,317	$ 36,199	$ 37,104	$ 38,032	$ 38,983	$ 39,957	$ 40,956	$ 41,980	$ 43,030	$ 44,106	$ 45,208	$ 46,338	$ 47,497	$ 48,684	$ 49,901	$ 51,149	
	Engineering Assistant																		
	Health Professional Assistant-WIC																		
	Laborer II																		
	Permit Technician																		
	Recreation Leader																		
	Transit Driver II																		
N4	Accounting Specialist	$ 17.890	$ 18.337	$ 18.796	$ 19.266	$ 19.747	$ 20.241	$ 20.747	$ 21.266	$ 21.797	$ 22.342	$ 22.901	$ 23.473	$ 24.060	$ 24.662	$ 25.278	$ 25.910	$ 26.558	
	Airport Operations Worker	$ 37,212	$ 38,142	$ 39,095	$ 40,073	$ 41,075	$ 42,102	$ 43,154	$ 44,233	$ 45,339	$ 46,472	$ 47,634	$ 48,825	$ 50,045	$ 51,297	$ 52,579	$ 53,894	$ 55,241	
	Assistant City Clerk																		
	Communications Specialist																		
	Competent Professional Authority-WIC																		
	Court Compliance Officer II																		
	Crime Analyst/Accreditation Coordinator																		
	CVB Marketing Specialist																		
	Engineering Technician																		
	Equipment Operator																		
	Evidence Technician																		
	HR Specialist																		
	Interactive Communications Specialist																		
	Legal Specialist																		
	Neighborhood Improvement Officer																		
	Park Ranger																		
	Parks Caretaker																		
	Public Safety Communications Operator I																		
	Recreation Coordinator																		

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	Right-of-Way Technician																		
	Transit Driver III																		
	Wastewater Laboratory Technician																		
	Wastewater Plant Operator																		
	Wastewater Plant Utility Worker																		
N10	Airport Police Officer	$ 19.679	$ 20.171	$ 20.675	$ 21.192	$ 21.722	$ 22.265	$ 22.822	$ 23.392	$ 23.977	$ 24.577	$ 25.191	$ 25.821	$ 26.466	$ 27.128	$ 27.806	$ 28.501	$ 29.214	
	Animal Control Officer	$ 40,933	$ 41,956	$ 43,005	$ 44,080	$ 45,182	$ 46,312	$ 47,469	$ 48,656	$ 49,873	$ 51,119	$ 52,397	$ 53,707	$ 55,050	$ 56,426	$ 57,837	$ 59,283	$ 60,765	
	Building Inspector																		
	Building Maintenance Technician																		
	Construction Inspector																		
	Detention Officer																		
	Environmental Public Health Specialist I																		
	Executive Asst/Secretary to City Manager																		
	Heavy Equipment Operator																		
	Parks Facilities Maintenance Technician																		
	Public Safety Communications Operator II																		
	Traffic, Markings and Sign Technician																		
N11	Automotive Technician II	$ 21.647	$ 22.188	$ 22.743	$ 23.312	$ 23.894	$ 24.492	$ 25.104	$ 25.732	$ 26.375	$ 27.034	$ 27.710	$ 28.403	$ 29.113	$ 29.841	$ 30.587	$ 31.352	$ 32.135	
	Communications Technician	$ 45,026	$ 46,152	$ 47,305	$ 48,488	$ 49,700	$ 50,943	$ 52,216	$ 53,522	$ 54,860	$ 56,231	$ 57,637	$ 59,078	$ 60,555	$ 62,069	$ 63,621	$ 65,211	$ 66,841	
	Environmental Public Health Specialist II																		
	GIS Technician																		
	Lead Animal Control Officer																		
	Lead Building Inspector																		
	Lead Case Investigator/Contact Tracer																		
	Lead Cemetery Caretaker																		
	Lead Parks Caretaker																		
	Nutritionist I																		
	Project Coordinator																		
	Property Negotiator/Appraiser																		
	Public Safety Communications Operator III																		
	Traffic Signal Technician																		
	Wastewater Plant Technician																		
	Wastewater Pretreatment Technician																		
N20	Airport Operations Supervisor	$ 22.729	$ 23.298	$ 23.880	$ 24.477	$ 25.089	$ 25.716	$ 26.359	$ 27.018	$ 27.694	$ 28.386	$ 29.096	$ 29.823	$ 30.569	$ 31.333	$ 32.116	$ 32.919	$ 33.742	$ 34.586
	Chief Wastewater Plant Operator	$ 47,277	$ 48,459	$ 49,671	$ 50,913	$ 52,185	$ 53,490	$ 54,827	$ 56,198	$ 57,603	$ 59,043	$ 60,519	$ 62,032	$ 63,583	$ 65,172	$ 66,802	$ 68,472	$ 70,184	$ 71,938
	Chief Wastewater Plant Technician																		
	Community Health Planner/Educator																		
	Jail Shift Supervisor																		
	Nutritionist II																		
	Transit Driver Supervisor																		

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	Utility Billing Supervisor																		
	Wastewater Biosolids Program Supervisor																		
	Wastewater Laboratory Supervisor																		
	Wellness Coordinator																		
N21	Accountant I (E)	$ 25.002	$ 25.628	$ 26.268	$ 26.925	$ 27.598	$ 28.288	$ 28.995	$ 29.720	$ 30.463	$ 31.225	$ 32.005	$ 32.805	$ 33.626	$ 34.466	$ 35.328	$ 36.211	$ 37.116	$ 38.044
	Community Health Nurse (E)	$ 52,005	$ 53,305	$ 54,638	$ 56,004	$ 57,404	$ 58,839	$ 60,310	$ 61,818	$ 63,363	$ 64,947	$ 66,571	$ 68,235	$ 69,941	$ 71,690	$ 73,482	$ 75,319	$ 77,202	$ 79,132
	Fire Apparatus Fleet Manager																		
	IT Analyst																		
	Land Surveyor																		
	Planner																		
	Plans Reviewer																		
	Public Safety Communications Supervisor																		
	Recycling Coordinator (E)																		
	Right-of-Way Manager																		
	Wastewater Pretreatment Inspector																		
N22	Accountant II (E)	$ 27.503	$ 28.190	$ 28.895	$ 29.617	$ 30.357	$ 31.117	$ 31.895	$ 32.692	$ 33.510	$ 34.347	$ 35.206	$ 36.086	$ 36.988	$ 37.913	$ 38.861	$ 39.832	$ 40.828	$ 41.849
	Assistant CVB Director/Director of Sales (E)	$ 57,206	$ 58,636	$ 60,102	$ 61,604	$ 63,143	$ 64,723	$ 66,341	$ 68,000	$ 69,700	$ 71,442	$ 73,229	$ 75,059	$ 76,936	$ 78,859	$ 80,831	$ 82,851	$ 84,923	$ 87,046
	Building Maintenance Supervisor (E)																		
	Communications Technician Manager																		
	Fleet Maintenance Supervisor (E)																		
	Golf Course Professional (E)																		
	HR Safety Manager (E)																		
	Jail Administrator (E)																		
	Neighborhood Improvement Supervisor (E)																		
	Regional Response Planner																		
	Transportation Coordinator (E)																		
N23	Assistant Wastewater Plant Superintendent (E)	$ 30.253	$ 31.009	$ 31.785	$ 32.579	$ 33.394	$ 34.228	$ 35.084	$ 35.961	$ 36.860	$ 37.782	$ 38.726	$ 39.695	$ 40.687	$ 41.704	$ 42.747	$ 43.815	$ 44.911	$ 46.033
	Athletic Facilities Superintendent (E)	$ 62,926	$ 64,499	$ 66,112	$ 67,765	$ 69,459	$ 71,195	$ 72,975	$ 74,799	$ 76,669	$ 78,586	$ 80,551	$ 82,565	$ 84,629	$ 86,744	$ 88,913	$ 91,136	$ 93,414	$ 95,750
	Cemetery Superintendent (E)																		
	Emergency Management Coordinator (E)																		
	Financial Analyst (E)																		
	Golf Course Superintendent (E)																		
	Infrastructure Maintenance Supervisor (E)																		
	Medical Services Coordinator (E)																		
	Museum Curator (E)																		
	Network Administrator																		
	Parks Superintendent (E)																		
	Public Information Officer (E)																		
	Public Safety Communications Manager (E)																		
	Webmaster (E)																		

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	WIC Services Coordinator (E)																		
N24	Airport Manager (E)	$ 33.278	$ 34.110	$ 34.963	$ 35.837	$ 36.733	$ 37.651	$ 38.593	$ 39.557	$ 40.546	$ 41.560	$ 42.599	$ 43.664	$ 44.756	$ 45.874	$ 47.021	$ 48.197	$ 49.402	$ 50.637
	Assistant City Prosecutor (E)	$ 69,219	$ 70,949	$ 72,723	$ 74,541	$ 76,405	$ 78,315	$ 80,273	$ 82,279	$ 84,336	$ 86,445	$ 88,606	$ 90,821	$ 93,092	$ 95,419	$ 97,804	$ 100,249	$ 102,756	$ 105,325
	Capital Improvement Project Manager (E)																		
	Chief Building Official (E)																		
	Civil Engineer I (E)																		
	Infrastructure Superintendent (E)																		
	Police Captain (E)																		
	Wastewater Plant Superintendent (E)																		
N30	Assistant Director of Health (E)	$ 36.606	$ 37.521	$ 38.459	$ 39.421	$ 40.406	$ 41.416	$ 42.452	$ 43.513	$ 44.601	$ 45.716	$ 46.859	$ 48.030	$ 49.231	$ 50.462	$ 51.723	$ 53.017	$ 54.342	$ 55.700
	Assistant Director of Planning, Development (E)	$ 76,141	$ 78,044	$ 79,995	$ 81,995	$ 84,045	$ 86,146	$ 88,300	$ 90,507	$ 92,770	$ 95,089	$ 97,466	$ 99,903	$ 102,401	$ 104,961	$ 107,585	$ 110,274	$ 113,031	$ 115,857
	Assistant Director of Public Works-Operations (E)																		
	Assistant IT Director (E)																		
	Assistant Finance Director (E)																		
	Assistant Parks Director (E)																		
	City Prosecutor (E)																		
	Civil Engineer II (E)																		
	Deputy Fire Chief (E)																		
N40	Assistant City Attorney (E)	$ 40.267	$ 41.273	$ 42.305	$ 43.363	$ 44.447	$ 45.558	$ 46.697	$ 47.864	$ 49.061	$ 50.288	$ 51.545	$ 52.833	$ 54.154	$ 55.508	$ 56.896	$ 58.318	$ 59.776	$ 61.271
	Assistant Director of Public Works-Engineering (E)	$ 83,755	$ 85,849	$ 87,995	$ 90,195	$ 92,450	$ 94,761	$ 97,130	$ 99,558	$ 102,047	$ 104,598	$ 107,213	$ 109,893	$ 112,641	$ 115,457	$ 118,343	$ 121,302	$ 124,334	$ 127,443
	Assistant Police Chief (E)																		
	* CVB Director (E)																		
	* Director of Communications (E)																		
	* Municipal Court Administrator (E)																		
N41	* Community Health Director (E)	$ 44.293	$ 45.401	$ 46.536	$ 47.699	$ 48.892	$ 50.114	$ 51.367	$ 52.651	$ 53.967	$ 55.316	$ 56.699	$ 58.117	$ 59.570	$ 61.059	$ 62.585	$ 64.150	$ 65.754	$ 67.398
	* Director of IT (E)	$ 92,130	$ 94,433	$ 96,794	$ 99,214	$ 101,694	$ 104,237	$ 106,843	$ 109,514	$ 112,252	$ 115,058	$ 117,934	$ 120,883	$ 123,905	$ 127,002	$ 130,178	$ 133,432	$ 136,768	$ 140,187
	* Director of Planning, Development and NI (E)																		
	* Finance Director (E)																		
	* Fire Chief (E)																		
	* HR Director/Risk Manager (E)																		
	* Parks & Recreation Director (E)																		
N42	* Assistant City Manager (E)	$ 48.723	$ 49.941	$ 51.189	$ 52.469	$ 53.781	$ 55.125	$ 56.503	$ 57.916	$ 59.364	$ 60.848	$ 62.369	$ 63.928	$ 65.527	$ 67.165	$ 68.844	$ 70.565	$ 72.329	$ 74.137
	* Police Chief (E)	$ 101,343	$ 103,877	$ 106,474	$ 109,136	$ 111,864	$ 114,661	$ 117,527	$ 120,465	$ 123,477	$ 126,564	$ 129,728	$ 132,971	$ 136,295	$ 139,703	$ 143,195	$ 146,775	$ 150,445	$ 154,206
	* Public Works Director (E)																		