CITY OF JOPLIN
EXHIBIT "D"-SALARY ADMINISTRATION PLAN
FIRE BARGAINING UNIT
EFFECTIVE JANUARY 1, 2026

Grade	Position	Step 1 (hrly/annual)	Step 2 (hrly/annual)	Step 3 (hrly/annual)	Step 4 (hrly/annual)	Step 5 (hrly/annual)	Step 6 (hrly/annual)	Step 7 (hrly/annual)	Step 8 (hrly/annual)	Step 9 (hrly/annual)	Step 10 (hrly/annual)	Step 11 (hrly/annual)	Step 12 (hrly/annual)	Step 13 (hrly/annual)	Step 14 (hrly/annual)	Step 15 (hrly/annual)
1A	Firefighter Trainee	$ 16.646	$ 17.146													
		$ 34,625	$ 35,663													
F2	Firefighter/EMT							$ 15.3580	$ 15.8188	$ 16.2933	$ 16.7821	$ 17.2856	$ 17.8042	$ 18.3383	$ 18.8884	$ 19.4551
								$ 44,723	$ 46,064	$ 47,446	$ 48,870	$ 50,336	$ 51,846	$ 53,401	$ 55,003	$ 56,653
F4	Fire Driver/Engineer				$ 15.8216	$ 16.2962	$ 16.7850	$ 17.2885	$ 17.8072	$ 18.3414	$ 18.8917	$ 19.4584	$ 20.0422	$ 20.6434	$ 21.2627	$ 21.9006
					$ 46,072	$ 47,455	$ 48,878	$ 50,344	$ 51,855	$ 53,410	$ 55,013	$ 56,663	$ 58,363	$ 60,114	$ 61,917	$ 63,775
10A	Deputy Fire Marshal	$ 24.509	$ 25.245	$ 26.002	$ 26.782	$ 27.586	$ 28.413	$ 29.266	$ 30.143	$ 31.048	$ 31.979	$ 32.939	$ 33.927	$ 34.945	$ 35.993	$ 37.073
		$ 50,980	$ 52,509	$ 54,084	$ 55,707	$ 57,378	$ 59,099	$ 60,872	$ 62,698	$ 64,579	$ 66,517	$ 68,512	$ 70,568	$ 72,685	$ 74,865	$ 77,111
F10	Fire Captain	$ 17.5067	$ 18.0319	$ 18.5729	$ 19.1301	$ 19.7040	$ 20.2951	$ 20.9040	$ 21.5311	$ 22.1770	$ 22.8423	$ 23.5276	$ 24.2334	$ 24.9604	$ 25.7092	$ 26.4805
		$ 50,980	$ 52,509	$ 54,084	$ 55,707	$ 57,378	$ 59,099	$ 60,872	$ 62,698	$ 64,579	$ 66,517	$ 68,512	$ 70,568	$ 72,685	$ 74,865	$ 77,111
F20	Battalion Chief	$ 29.536	$ 30.422	$ 31.335	$ 32.275	$ 33.243	$ 34.241	$ 35.268	$ 36.326	$ 37.416	$ 38.538	$ 39.694	$ 40.885	$ 42.112	$ 43.375	$ 44.676
20A	Fire Marshal	$ 61,436	$ 63,279	$ 65,177	$ 67,132	$ 69,146	$ 71,221	$ 73,357	$ 75,558	$ 77,825	$ 80,160	$ 82,564	$ 85,041	$ 87,593	$ 90,220	$ 92,927
20A	Fire Training Chief	$ 21.0974	$ 21.7303	$ 22.3822	$ 23.0537	$ 23.7453	$ 24.4577	$ 25.1914	$ 25.9471	$ 26.7256	$ 27.5273	$ 28.3531	$ 29.2037	$ 30.0798	$ 30.9822	$ 31.9117
		$ 61,436	$ 63,279	$ 65,177	$ 67,132	$ 69,146	$ 71,221	$ 73,357	$ 75,558	$ 77,825	$ 80,160	$ 82,564	$ 85,041	$ 87,593	$ 90,220	$ 92,927