TRI-STATE FIRE RECRUITMENT ALLIANCE REGISTRATION PACKET

	DATE:	TIME:	LOCATION:
WRITTEN	April 3, 2021	8:00 AM	Logan-Rogersville Fire HQ 3427 South State Hwy 125 Rogersville, MO 65742
PHYSICAL	April 3, 2021	After the written	Logan-Rogersville Upper Elementary 306 S. Mill Rogersville, MO 65742
DEADLINE	**REGISTRATION SUBMISSION** 5:00 p.m. on Friday March 26, 2021 To City of Joplin 602 S. Main		

Tri-State Fire Recruitment Alliance

Firefighter Candidate Testing Program

Welcome to the Tri-State Fire Recruitment Alliance, firefighter candidate testing program. The Tri-State Fire Recruitment Alliance is a consortium developed to allow fire service agencies in Missouri, Kansas and Oklahoma to jointly provide pre-hire testing for firefighter candidates.

The process allows potential candidates with various levels of preparation to register with the Alliance and complete a written and physical ability assessment test. Upon successful completion the names of the candidates and applicable professional qualifications will be placed in a data base pool for each participating agency to access for hiring purposes. Each agency will select candidates for further consideration from the pool that meet their specific prerequisite requirements. The names of candidates who successfully pass both tests will remain in the pool data base for 12 months from the date of the test. The written test administered is the “Fire Team” test by ERGO Metrics and will take approximately 2 hours. You may learn about the test at www.ergometrics.org. The PAT test may be reviewed in the Candidate PAT Orientation Guide which can be downloaded from participating agency web sites. There is a $50 registration fee charged to candidates to take the two tests.

This regional approach to firefighter candidate testing has benefits for both the candidates and the participating agencies. The candidates looking to enter the fire service career need only test once to be considered by a number of potential employers, thus reducing the time, effort and cost of multiple testing. For fire agencies collaborative candidate testing provides for test validation, regional uniformity, reduced resource utilization for recruitment and broader candidate pools.

We wish you success in this firefighter candidate testing process. Please feel free to contact us with any questions.

James Furgerson

President Tri-State Fire Recruitment Alliance

417-624-0820

Tri-State Fire Recruitment Alliance

Participating Agencies

Battlefield Fire Protection District - The Battlefield Fire Protection District located just southwest of Springfield, Missouri protects the City of Battlefield and the unincorporated area south of Springfield in Greene County. It is one of the fastest growing areas in the state and the country. The District covers approximately 34 square miles and protects approximately 85,000 residents. The District is protected by 51 full-time firefighters out of four fire stations. Along with fire suppression the District provides a myriad of services including BLS first response, fire prevention and education, training and other community service programs. Currently the District maintains an ISO (Insurance Services Office) rating of a 2.

Bolivar City Fire Department- The Bolivar City Fire Department is a full combination fire department located approximately 30 minutes north of Springfield, Missouri and serves a population of 10,500 residents. BCFD is an "All Opportunity" fire department that serves a growing community that is home to the Bolivar Liberators, Southwest Baptist University Bearcats, Citizens Memorial Hospital, and Teter's Floral Manufacturing to name a few. We employ 15 career staff positions and 15 reserve staff positions currently scheduled on a 48/96 hour shift rotation. These staff positions include 12 full-time firefighters, 15 reserve firefighters, and 3 full-time command staff. Opportunities to serve our community include "All Hazard" mitigation response but also focuses on community involvement and risk reduction through fire prevention/education, customer service programs, and community development. The department is currently an ISO Class 3 and serves an area of 10 square miles with new 2015 engine and ladder companies, carrying out the BCFD mission statement "Our family helping to serve and protect the lives and property of your family".

Carthage Fire Department--The Carthage Fire Department is a career department which serves approximately 25,000 residents in a 160 square mile area of Jasper County, Missouri.

The department is staffed with 19 full-time firefighters, a Deputy Chief, Fire Marshal, Training Officer, Fire Chief, and one civilian secretary. The Carthage Fire Department currently has one fire station located near the center of the city. The department operates one ladder truck, three engines, one tanker, three brush trucks, two special response trailers, and one water rescue boat.

The Department provides a wide range of emergency services including BLS first response, fire prevention and education, training and other community service programs.

The fire department recently passed a fire department sales tax and looks to expand its services, including the addition of another fire station and staffing.

Joplin Fire Department - The Joplin Fire Department serves an area of approximately 48 square miles and a daytime population of 300,000. The city is protected by a daily, on-duty strength of 32 members plus seven administrative personnel staffing six strategically located stations. Firefighters serve the City on four engine companies, two truck companies, two rescues unit and one command Chief. The Department also provides a wide range of non-emergency services, including fire and life-safety presentations and inspections at schools, businesses and community groups, as well as first aid training for those requesting the service. Currently the Department holds an ISO (Insurance Service Office) rating of 2 which helps ensure some of the lowest rates available for Residential Hazard Insurance.

Lake Ozark Fire Protection District - The Lake Ozark Fire District serves an area of approximately 42.5 square miles and a daytime population of 25,000. The District is protected by a daily, on-duty strength of 12 front line members plus 6 administrative personnel staffing 3 strategically located stations. Firefighters serve the District on one ladder company, one squad, three ALS transport ambulances, and one Battalion Chief. The District also provides a wide range of non-emergency services, including fire and life-safety permits and inspections for new and existing residential and commercial buildings, presentations at schools, businesses and community groups, as well as first aid training for those requesting the service. Currently the district holds an ISO (Insurance Service Office)

rating of 3-4 which helps ensure some of the lowest rates available for Residential Hazard Insurance.

City of Lebanon Fire Department – The Lebanon Fire Department serves an area of approximately fourteen square miles with a population of over 12,000. The Department is staffed
with fifteen full-time line personnel along with three administrative Chief Officers. The department operates
from two stations utilizing two engines, one 75' quint, one 100' platform ladder, one haz-mat heavy rescue unit, and a brush truck. The city is protected daily, by an on-duty strength of four or five personnel supplemented by call-backs of off-duty personnel. The Department has also initiated a part-time firefighter program which further supplements the full-time staff. The Department provides a wide range of emergency and non-emergency services including: fire suppression, ALS first responders as one of only 36 licensed Emergency Medical Response Agencies (EMRA) in the State of Missouri, technical rescue, and hazardous material mitigation. Other services provided include fire and life-safety presentations, child safety seat installations, smoke detector installations, as well as inspections of all commercial property. Currently, the Department holds an ISO (Insurance Services Office) rating of 4.

Logan-Rogersville Fire Protection District – The Logan-Rogersville Fire Protection District serves an area of approximately 165 square miles and a population of 20,000. The District is protected by a combination of 21 career and 25 volunteer personnel. The District operates out of 6 stations and firefighters serve the district citizens and visitors with firefighting, rescue, hazardous material and advanced life support (ALS) emergency medical situations. The District also provides a wide range of non- emergency services, including fire and life-safety presentations and inspections at schools, businesses and community groups, as well as first aid training for those requesting the service. Currently the district holds an ISO (Insurance Service Office) rating of 4 which helps ensure some of the lowest rates available for Residential Hazard Insurance.

Mid-County Fire Protection District--Formed in 1986, the Mid-County Fire Protection District located in central Missouri in the beautiful Lake of the Ozarks. This district encompasses 220 square miles in central Camden County. Our full service/multi-discipline department responds to more than 1,200 calls annually, including structural and wildland fire suppression, vehicle and technical rescue, marine firefighting and rescue, dive/water recoveries, emergency medical services, code enforcement, fire prevention/public education, along with a host of other activities and services. Our six fire stations and two fireboat docks house the following equipment: 4 engines, 6 tankers, a rescue engine, 8 brush/EMS trucks, a 75' ladder truck, a fuel/utility truck, a dive/water rescue truck and 3 staff vehicles. The career staff consists of 3 Firefighters, 3 Captains, Administrative Assistant, Fire Inspector, Fire Marshal and a Fire Chief located at Station 1. In addition the roster consists of 45 volunteer staff that responds out of all six stations. The department operates 4 divisions that include: Training, Operations, Fire Prevention and Support Services.

Nixa Fire Protection District - The Nixa Fire Protection District serves an area of approximately 53 square miles and a population of 30,000. The District staff positions include 3 administrative chief officers, a fire inspector, an administrative assistant, and a chaplain. The line personnel include 3 battalion chiefs, 3 captains, 6 lieutenants, and 18 firefighters. The line staff works a 24/48 shift rotation with 10 personnel on each shift. The mission of the Nixa Fire Protection District is to protect and serve the community through education, preparation, mitigation and response. The District operates 4 engines, 1 ladder, 3 tankers/tenders, 1 medium rescue, 2

brush/EMS first response units, 1 medium rescue out of 3 staffed stations and 2 rural support stations. The District carries an ISO Class 3 within the city limits of Nixa and an ISO Class 5 in the remainder of the Fire District.

Osage Beach Fire Protection District -- The Osage Beach Fire Protection District is a combination fire district protecting 105 square miles in the Heart of the Lake of the Ozarks in Central Missouri, in Camden and Miller Counties. Our year round population is approximately 10,000, weekend and seasonal residents in addition to tourism raises this numbers to over 100,000 on Holiday Weekends. The District operates out of 4 Stations, 2 manned and 2 volunteer.
Our fleet includes: four rescue engines, one ladder truck, five tankers, two fire boats, a communications/command trailer and 5 staff vehicles. Our Staff includes an Elected Board of three Directors, a Fire Chief, Deputy Chief, Division Chief (Fire Prevention), two inspectors, 6 Captains, 6 Engineers, 12 firefighters, two front office personnel, 15 volunteer firefighters and 15 volunteer search and rescue team members with canine.

Republic Fire Department -- The Republic Fire Department serves an area of approximately fifteen square miles with a population of approximately 17,000. Republic is located directly west of the Springfield City limits and lies in Greene and Christian Counties. The Department is staffed with eighteen full-time line personnel along with two administrative Chief Officers. The Department also has paid on call firefighter program which further supplements the full-time staff. The Republic Fire Department holds an ISO (Insurance Services Office) rating of 2 throughout the entire City. The department operates from two stations utilizing two engines, two aerials, three tankers, heavy rescue and a brush truck. The Department provides a wide range of emergency services including BLS first response, fire prevention and education, training and other community service programs. The department provides auto aid response to Springfield Fire Department, Battlefield and Willard Fire Protection Districts as well as mutual aid response to four neighboring departments. The Fire Department takes a very active role in the community and the school system providing education and support to its citizens.

Strafford Fire Protection District - The Strafford Fire Protection District is located just east of Springfield, MO, serving 67 square miles. Our growing population is at 5000+ homes. We are a career/volunteer department. Our current ISO rating is 3 within hydrated areas and 5 in our rural areas. We have three stations. A North Station (just north of Strafford), Staffed 24 hours and has our District Headquarters. A South station, that will be staffed 24 hours a day, starting November 2013 and a, third station, located in Webster County for volunteer staff.
We have 15 full time paid FF and a paid chief. We have 5 paid FF on a 24 hour schedule. The department provides fire suppression and protection services, ALS first response in Greene and Webster Counties. We also provide rescue extrication, water rescue, haz-mat, and wildland response. We promote education within the community through public education in schools and appearances throughout the community.

Sunrise Beach Fire Protection District – The Sunrise Beach Fire Protection District is located in the heart of the Lake Ozarks. The Lake covers 54,000 acres, is 93 miles in length, and has 1, 500 miles of cove indented shoreline. The Sunrise Beach Fire Protection District is an “all hazards/all risk” response organization operating out of four stations and one leased facility. Currently the District staffs a squad company (an enhanced engine company) 24 hours a day from its number 2 fire station and a truck company from its number 3 fire station we currently work a 48 hour on and 96 hour off rotation. The District’s minimum on-duty staffing is 4 and the overall staffing of the operations division is 17. Sunrise Beach Fire Protection District currently has an ISO rating of 4.

Willard Fire Protection District- Willard Fire Protection District was established in 1954 as a membership Fire Department, and became a District in 1988. Today the District responds from three stations with 3 engines, 3 tankers, 3 brush trucks, 2 medical rescues, 1 Ladder, 1 Heavy Service Rescue, and 1 off road 4 x 4. The District has about 50 volunteers of fire and EMS personnel. We have 27 FF I & II, 20 EMT-Bs, and 5 ALS responders (Paramedic or RN). We

responded to over 900 calls for service in 2011 in the 70 square mile, 25,000 population district. We operate as a combination Department that borders northwest Springfield. Willard has an ISO rating of 5/6.

Tri-State Fire Recruitment Alliance

Applicant Registration Requirements

In order to participate in the Tri-State Fire Recruitment Alliance testing program, you must meet the following general requirements:

1. Applicants must be legally entitled to work in the United States and able to obtain a Missouri driver's license.
2. Some departments will accept applications from anyone 18 years of age or older, while other departments require applicants to be at least 21--there is no maximum age to apply.
3. Applicants must have a high school diploma or GED; some college education is desirable as are
   EMT/firefighter/paramedic certifications (departments prefer applicants with EMT certification but it is not required to take the test).
4. Applicants with out-of-state fire certifications will be considered and allowed to participate, but before being hired it will be required to go through the reciprocity process with the International Fire
   Service Accreditation Congress (IFSAC). For more information, call the Division of Fire Safety at 1- 800-877-5688.
5. Applicants should wear comfortable athletic clothing and non-marking athletic shoes to physical
   test process. Duty boots or shoes will not be allowed at the testing sites

Participating agencies in the Tri-State Fire Recruitment Alliance each have individual employment requirements, the participating agencies and their requirements are:

1. Battlefield Fire Protection District
   - Firefighter 1&2 certified (IFSAC accredited)
   - Missouri EMT-Basic Certification
2. Carthage Fire Department
   - Firefighter 1&2 certified (IFSAC accredited)
   - First Responder
3. Joplin Fire Department
   - Firefighter 1 & 2 certified (IFSAC or Pro Board accredited)
   - Missouri EMT-Basic certification
4. Lebanon Fire Department
   - Firefighter 1 & 2 certified (IFSAC accredited)
   - Missouri EMT-Basic license
   - Missouri Paramedic license preferred
5. Logan-Rogersville Fire Protection District
   - Firefighter 1 certified (IFSAC accredited)
   - Class E operator license or be able to obtain prior to employment
   - Hazardous Material Technician (within one year of employment)
6. Mid-County Fire Protection District
   - Firefighter 1&2 certified (IFSAC accredited)
   - Missouri EMT-Basic Certification
7. Lake Ozark Fire District
   - Firefighter 1 and 2 (IFSAC accredited)
   - Paramedic
8. Nixa Fire Protection District
   - Firefighter 1 & 2 certified (IFSAC accredited)
   - Hazardous Materials Operations certified (IFSAC accredited)

- EMT/B or EMT/P certified (State of Missouri or National Registry)

9. Osage Beach Fire Protection District
    - Firefighter 1&2 certified
    - Missouri EMT-Basic Certification
10. Republic Fire Department
    - Firefighter 1 and 2
    - First Responder on hire/EMT within 6 months
11. Strafford Fire Protection District
    - Firefighter 1 & 2 certified (IFSAC accredited)
    - Missouri EMT-Basic Certification
12. Sunrise Beach Fire Protection District
    - Firefighter 1 and 2
    - First Responder within 6 months and EMT within 2 years
13. Willard Fire Protection District
    - Firefighter 1 and 2
    - EMT-B or EMT-P certified (state of Missouri, or National Registry)
14. Bolivar City Fire Department
    - Firefighter 1 & 2 certified (IFSAC or Pro Board accredited)
    - First Responder at time of hire and EMT-B certification within one year of employment

Please read the following statement carefully. Sign only after the entire application has been completed.

I certify that the information contained in this registration packet is true and complete to the best of my knowledge. I understand that an omission or falsification of information in this application or other documents submitted in support of this application may result in rejection of this application, removal from an eligibility list, or dismissal from employment. I agree that all statements made in this application (except contacts with my employer, unless otherwise authorized) may be investigated prior to and/or during my employment.

Applicant Signature Date

Printed Name

Tri-State Fire Recruitment Alliance

Release and Waiver

In consideration of the opportunity to participate voluntarily in the Tri-State Fire Recruitment Alliance pre- employment testing pool, administered by members of the Tri-State Fire Recruitment Alliance, and in recognition of the possible physical and other consequences to me which may result from my participation in tests and other procedures which are part of the selection program, I hereby knowingly, freely and voluntarily waive any right or cause of action of any kind whatsoever arising as a result of my participation in such employment program; and I do hereby release and forever discharge the Tri-State Fire Recruitment Alliance, each participating jurisdiction, and all of its agents, officers, servants, and employees from any and all claims, demands and causes of action arising out of or related to any loss, damage, or injury to my property or to me, including death, that may occur from any cause including but not limited to only negligence of the foregoing, related to my participation in such recruitment program.

Consent to Release Information

The undersigned, being an applicant for a position for a position through the Tri-State Fire Recruitment Alliance, program does hereby consent to the release by each agency, entity, and individual provided an original or a copy of this executed form of any and all moral, educational, physical, business, financial, mental, and work program information pertaining to the undersigned to the Tri-State Fire Recruitment Alliance program. The undersigned does also consent to the release of test scores and the sharing of any information from the physical, mental, and aptitude testing that is associated with the Tri-State Fire Recruitment Alliance program to any or all of the participating agencies in the Tri-State Fire Recruitment Alliance. The undersigned does also consent to the notification and release of such test scores and information by electronic mail to the undersigned and to each participating agency, and does forever discharge and release the Tri-State Fire Recruitment Alliance, each participating agency, and all of their respective agents, officers, servants, and employees from any and all claims, demands, and causes of action arising out of or related to failure or delay of delivery by electronic mail, inadvertent disclosure to third parties, or otherwise related to such electronic mail transmission.

A duplicate of this fully executed document may be relied upon in the same manner and to the same extent as the original hereof.

I am over 18 years of age and of sound mind. I HAVE READ THE FOREGOING, I UNDERSTAND IT, AND AM SIGNING THIS DOCUMENT VOLUNTARILY.

Applicant Signature Date

Social Security Number:_____

Name of Applicant (Please Print)

Subscribed and sworn to before me this_____day of_____, 201__, by witness my hand and official seal

My commission expires:_____

Notary Public

Tri-State Fire Recruitment Alliance

APPLICANT REGISTRATION FORM
NAME AND ADDRESS (PLEASE PRINT)

NAME (LAST, FIRST, MIDDLE INITIAL)	(AREA CODE) HOME PHONE NUMBER
HOME ADDRESS (NUMBER AND STREET)	(AREA CODE) SECONDARY CONTACT NUMBER
CITY	STATE, ZIP
MAILING ADDRESS (NUMBER AND STREET)	EMAIL ADDRESS
CITY	STATE, ZIP
DRIVER'S LICENSE NUMBER	STATE ISSUED
DATE OF BIRTH: MONTH DAY	YEAR

AVAILABILITY (CHECK ONE OR MORE OF THE FOLLOWING)

- ☐ RESERVE/VOLUNTEER/PAID ON-CALL
- ☐ CAREER/FULL-TIME FIREFIGHTER

REQUIRED CERTIFICATIONS
(MUST ATTACH COPIES OF LICENSES AND CERTIFICATES OR EMAIL TO (HR@joplinmo.org)

- ☐ H.S. diploma or GED
- ☐ Firefighter I Certification Date:_____
- ☐ Firefighter II Certification Date:_____
- ☐ First Responder Certification Date:_____
- ☐ EMT - Basic Certification Date:_____Expires:_____
  State Issued:_____ National Registered: Y N
- ☐ EMT - Paramedic Certification Date:_____Expires:_____
  State Issued:_____ National Registered: Y N
- ☐ Hazardous Materials Technician Certification Date:_____
- ☐ Other Certifications:

Tri-State Fire Recruitment Alliance

To participate in testing a registration form must be received with a $50 cashier's check, personal check or money order to Tri-State Alliance, City of Joplin, 602 S. Main Joplin, MO 64801 by the Registration Submission deadline which is 5:00 p.m. on Friday March 26, 2021. Visit City of Joplin's web site at www.joplinmo.org then on the top left of the screen under the trolley logo, click "Employment" in yellow to download a registration form or contact the other participating agencies listed above. ***Forms and payment should be returned ONLY to City of Joplin at the above address and must be received in the Human resources department by the above deadline.***

Please check box below to confirm you are aware of the test date and location.

April 3, 2021 Rogersville, MO ☐

FOR ADMIN USE ONLY				
Payment Received:	Y N (Please Circle)	Received By: (Please Print)		Date Received By:
Payment Method:	☐ Personal Check Number: _____	☐ Cashier' Chec Number: _____	☐ Money r Number: ___	☐ Credit Card ~~Number:~~ _____ Expiration: _____