JOPLIN MISSOURI

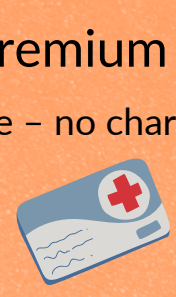
EMPLOYEE BENEFITS INFORMATION

1 HEALTH INSURANCE - UMR

Single: $750 deductible - **FREE monthly premium**

Family: $1500 deductible - $444.12 monthly premium

Preventive care services: fully covered before meeting deductible – no charge
Physician's Office $25 co-pay **Specialist Visit** $25 co-pay
Urgent Care $50 copay **Emergency Room** $150 co-pay
Prescription Drugs 3 Tiers - $10/$30/$50 co-pay





Employee Assistance Program - Optum

2 DENTAL INSURANCE - DELTA DENTAL

PPO & Premier

Single	Family
$9.02per month	$27.98per month
$25 deductible	$75 deductible

Preventive Services
100% covered



3 VISION INSURANCE - EYEMED

2 Plans - Monthly Rates

Exam - Basic Coverage

Single	Emp/Spouse	Emp/Child(s)	Family
$1.44	$2.72	$2.88	$4.22



Full - Exam, Glasses, & Contacts

Single	Emp/Spouse	Emp/Child(s)	Family
$5.34	$10.12	$10.66	$15.66

4 LIFE INSURANCE - CITY OF JOPLIN AND SYMETRA

$25,000 minimum for Life Insurance is provided by the City of Joplin
Life Insurance Amount = 1.5 x annual salary

$50,000 Supplemental Life Insurance is available, voluntarily, based on employee age
$25,000 Spouse Coverage is available, voluntarily, based on employee age
$10,000 Child Coverage is available, voluntarily





Supplemental Employee Life Coverage Rates Per Pay Period

Under 25 – 34 $1.25 **35 – 39** $2.00 **40 – 44** $2.50
45 – 49 $3.75 **50 – 54** $5.75 **55 – 59** $10.75 **60 – 64** $16.50

5 RETIREMENT - MISSOURI LAGERS

Currently on the L-6 Benefit Program, L-11 for Police and Fire

Standard Retirement – a member may retire with an age and service allowance after completing a) at least 5 years of credited service, and b) attaining his/her minimum service retirement age – age 60 for general members, 55 for Police and Fire.
City contributions are determined annually by the system's retained actuary and are based upon level-percent-of-payroll funding principles so that the contribution rates do not have to increase over decades of time.



6 DEFERRED COMPENSATION - 457 PLANS

Mission Square Retirement (ICMA) & Nationwide Retirement Solutions



Supplemental retirement plans and tax shelters for public sector employees. Payroll deduction is provided for these programs

7 VACATION PAY - SICK LEAVE - PAID HOLIDAYS OFF

Vacation - 6.67 hrs. accrued per month; use after 6 months

Sick Leave - 8 hrs. accrued per month; use when available



10 Holidays per year + 3 Floating Holidays
(Based on Start Date)
New Year's Day, MLK Day, President's Day, Memorial Day, Juneteenth, 4th of July, Labor Day, Thanksgiving, Friday after Thanksgiving, Christmas Day

8 FRINGE BENEFITS

Sick Leave Buy Back Program **Education Assistance Program**
Health Club Reimbursement Program **Wellness Program**
Care Leave Program **Longevity Pay**